



**A cost-effective human resources and benefits administration outsourcing solution for small to mid-sized professional services firms.**

Chances are, you've already created a workaround for your firm's human resources (HR) and benefits needs. Your CEO, Managing Partner, CFO or VP of Finance is probably spending valuable time becoming a quasi-expert in HR matters and compliance. And, your office staff is left dealing with the administrative headaches, like all those employee records and forms.

**At Cammack LaRhette Consulting, we know that the HR and benefits business is time consuming. Why not delegate some of it to us?**

When you hire Cammack LaRhette for your benefits business, we'll take better care of your employee benefits and retirement plans. Plus, we'll provide you with an additional bonus: our iHRO solution. iHRO is a human resources and benefits administration outsourcing solution that features:

- Practical Human Resources advice to help you more *effectively* manage your day-to-day employee needs.
- A web-based HR and benefits administration system to help you more *efficiently* keep track of compensation and attendance as well as process routine benefit transactions.

**No more manual recordkeeping. No more paper enrollment forms. Fewer processing errors.**

Save time and improve accuracy with a web-based HR and benefits administration system to automate your firm's compensation and attendance records. Plus, your employees have the ability to enroll in their benefits plans online.

**No more HR compliance worries.**

Obtain expert HR advice services to assist you in complying with governmental regulations such as HIPAA, USERRA, FLSA, COBRA, EEO, OSHA, and FMLA – from qualified experts who are also lawyers.

**A virtual HR Department at your fingertips.**

Gain valuable assistance with developing and communicating HR policies, job descriptions, employee handbooks and training programs. You'll also have access to a dedicated Account Manager who can answer all your HR and benefits questions.

**Why Cammack LaRhette?**

- We've been in business for 50 years, helping organizations like yours meet their organizational goals and build a better workplace for their employees with our **Retirement, Employee Benefits, Human Resources** and **HR Software** solutions.
- We can expertly handle your employee benefits plan renewals, review your retirement plan(s), and provide compliance services for peace of mind.
- Our 98% client retention rate speaks clearly about our ability to deliver on our commitments.

**For more information, contact:**

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